

LETTER OF UNDERSTANDING

Between St. Francis Xavier University (hereafter referred to as the University)

And

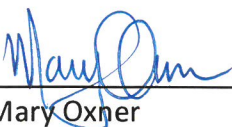
St. Francis Xavier Association of University Teachers (hereafter referred to as the StFXAUT)

Compensation for Teaching Spanish Methods Courses to Bachelor of Education Students

Faculty teaching a Spanish Methods course may have students enrolled in that course whom are using the course for credit in the Bachelor of Education (BEd) program. Faculty teaching a Spanish Methods course provide additional targeted assignments to BEd students to support their development as Spanish teachers. This agreement recognizes the extra work of Faculty teaching BEd students in a Spanish Methods course.

For each student enrolled in a Spanish Methods course for credit in the BEd program, Faculty will be compensated the equivalent of the teaching credit as allowed for honours student supervision which is currently 1/12th of a three-credit course. The compensation is effective immediately and is retroactive to the 2014-2015 academic year at the rate of \$6,250 per three credit course (i.e., 2017-18 rate) or \$520.83 per student.

Signed at Antigonish, Nova Scotia on the 26 day of February 2019.



Dr. Mary Oxner
President StFXAUT
for the StFXAUT



Dr. Kevin Wamsley
Academic Vice President & Provost
for the University