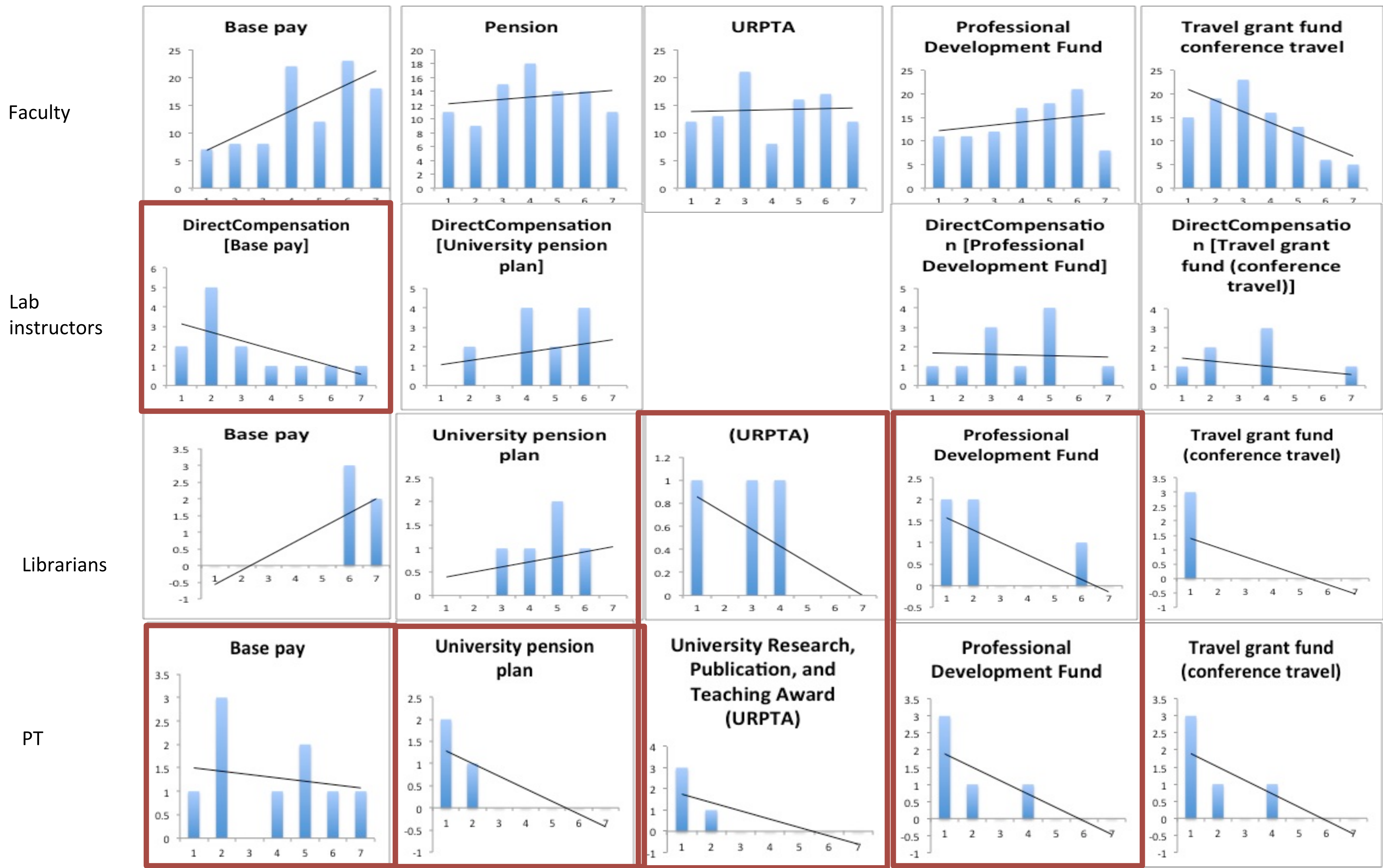
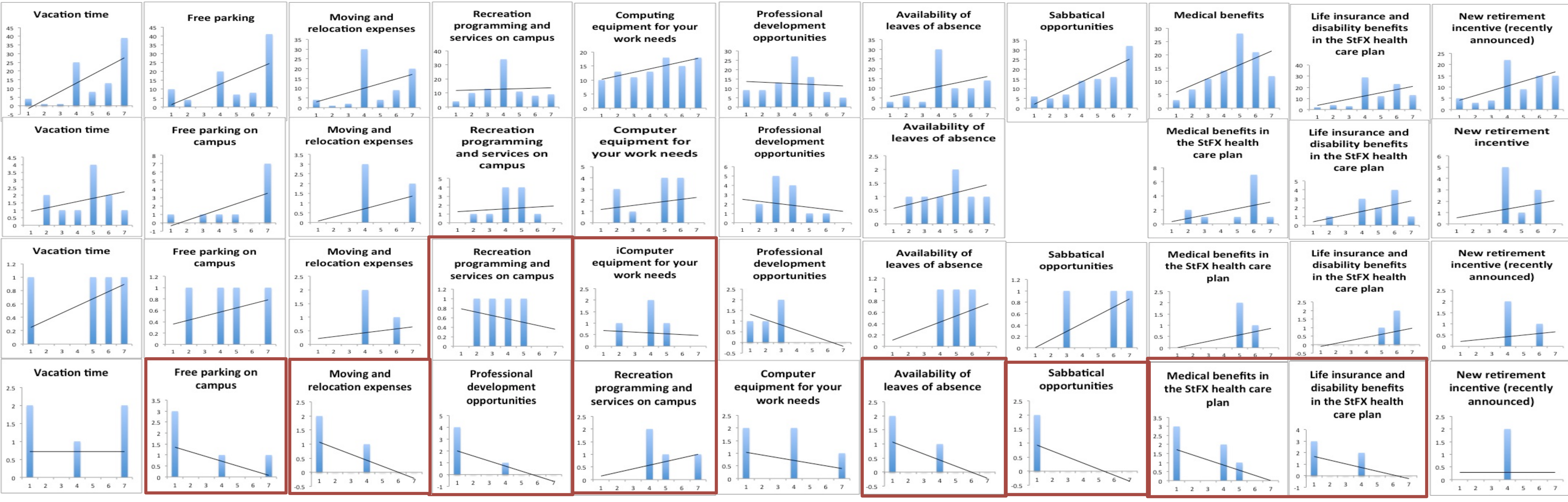


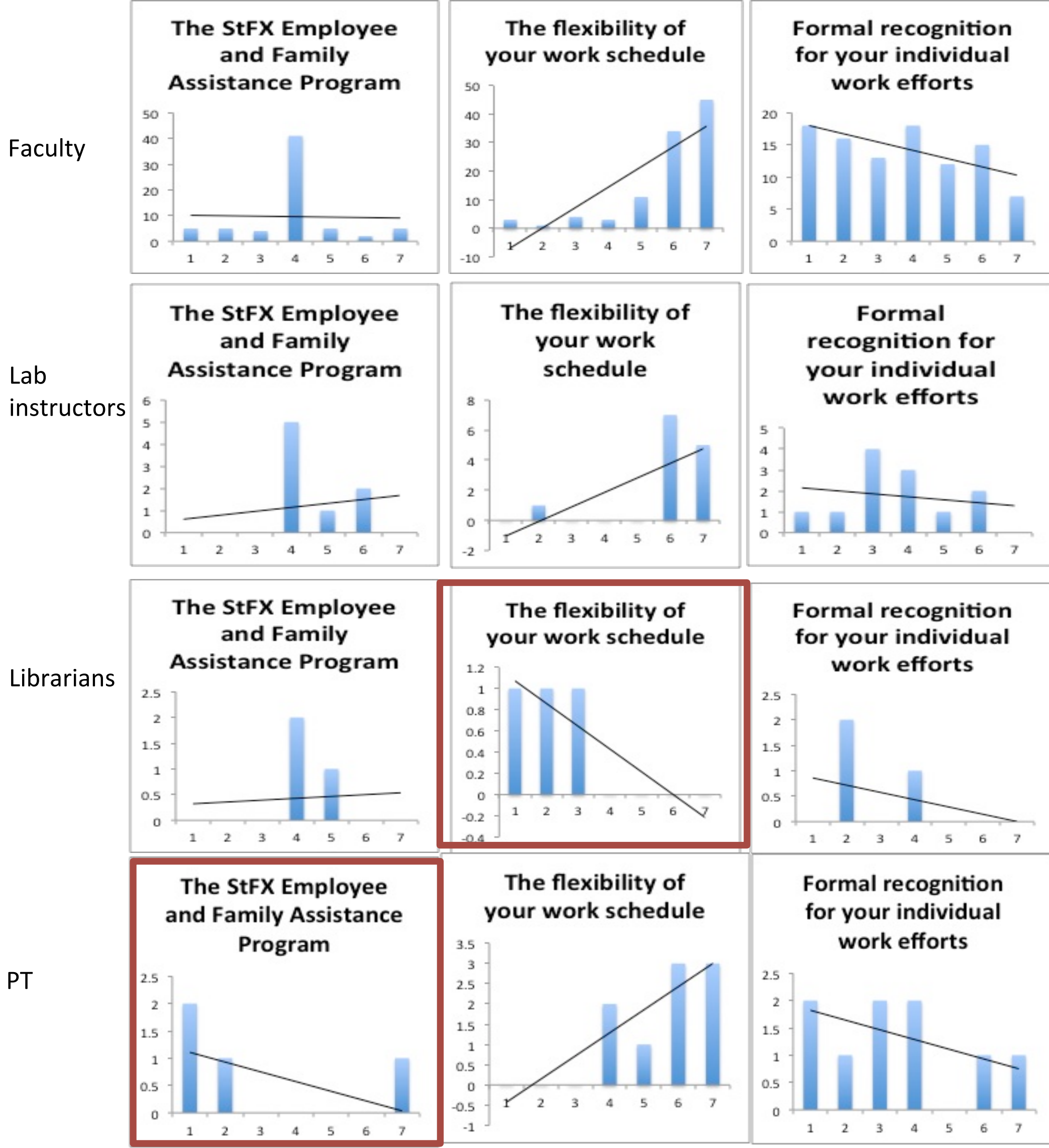
Direct Compensation



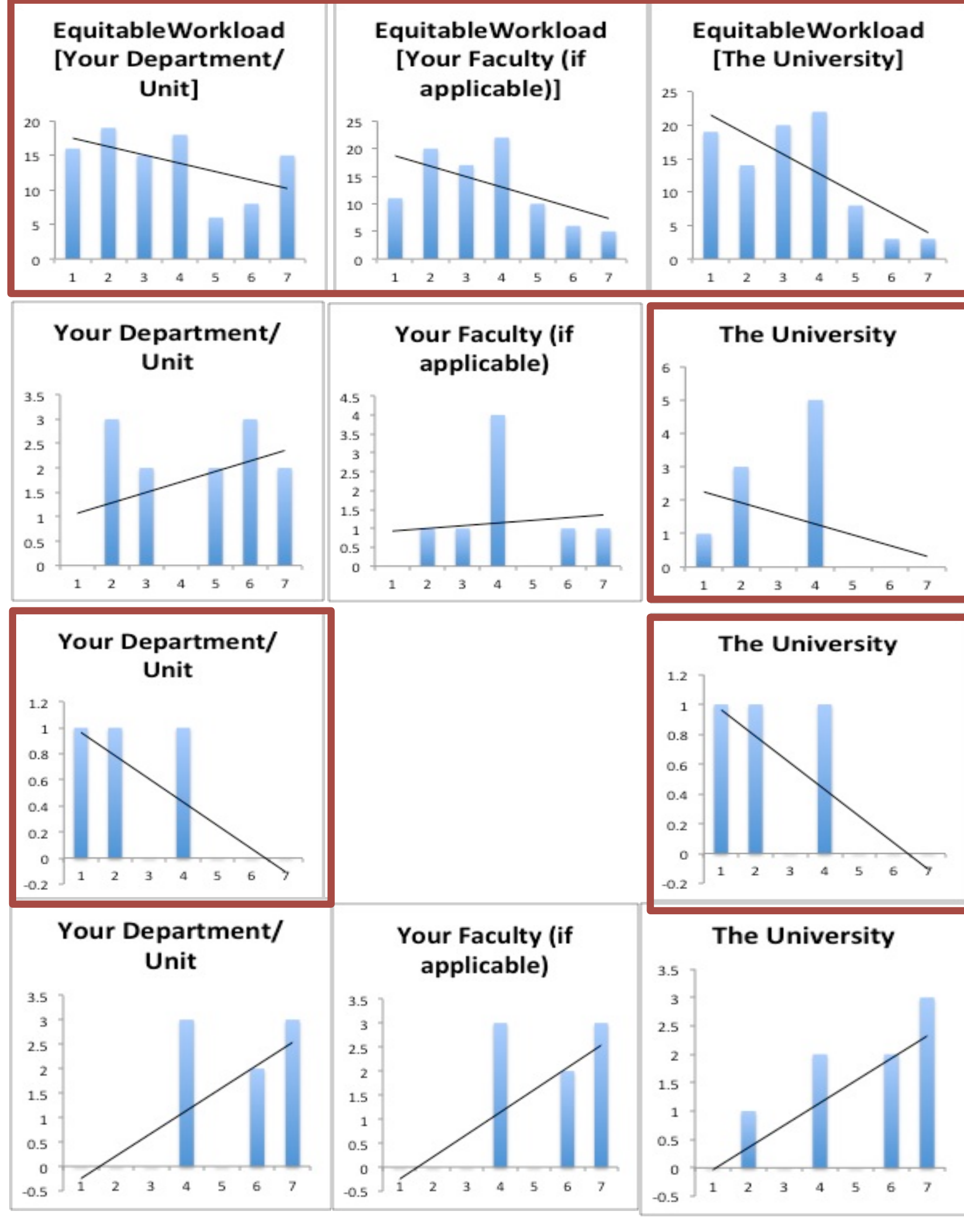
Indirect Compensation



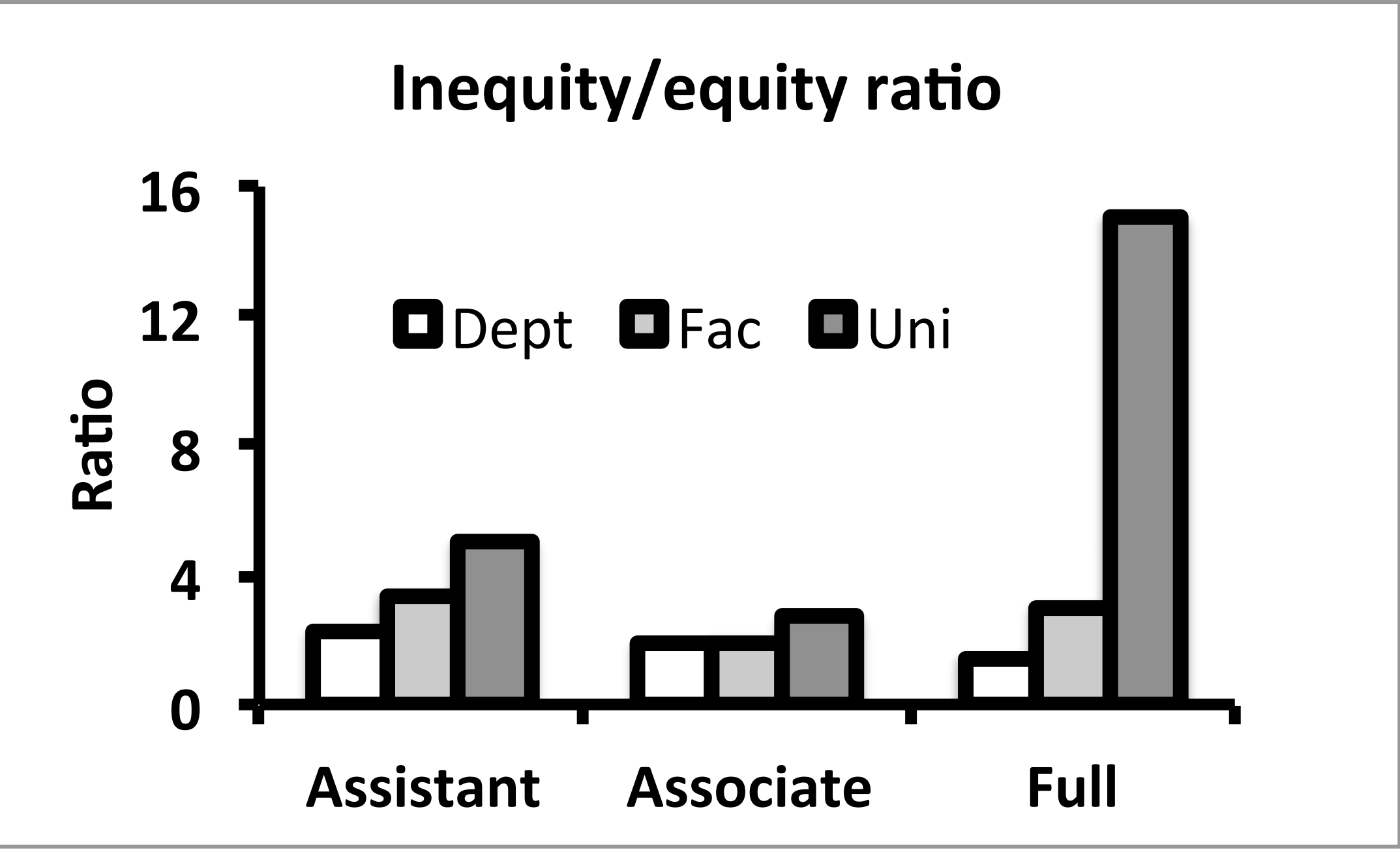
Non-Compensation Benefits



Equity



Equity, sorted by Faculty rank



Note: data were graphed as the ratio of members who perceived *some degree* of workload inequity compared to those who perceived that workload was broadly equitable. A ratio of 1 means that there is balance in perception among faculty. A ratio <1 means that the balance of faculty perceive workload equity. A ratio > 1 means that the balance of faculty perceive workload inequity. This pattern should give pause for thought.

Key Concerns

